Older Adult Services Advisory Committee

Workforce and Caregiver Work Group

Date: February 6, 2006, conference call

Attending: Darby Anderson, Betsy Creamer, Jaime Hersh-White, Martha Holstein, Peg Keeley, David Lindeman, Robin Morgan, Scott Musser, Barb Schwartz and Ruth Waeltz

1) Status Report of OASAC meetings, report, next steps

Department Report still under review. Being sent to Governor and Legislators in near future.

Next Workforce/Caregiver Subcommittee call set for **March 6, 2006**.

OASAC meeting dates for 2006 available on the IDoA website.

2) Status Report from Coordinators on Subcommittee Priority Efforts

Workforce Priorities

1) Improve Health Insurance for Workers -- Coordinators: Alicia Weber and Darby Anderson
Survey and cover letter have been drafted to identify older adult service provider staff that can benefit from expanded health insurance. Survey will collect data from all long-term care service providers. It was recommended that the definition of long-term care service providers be included in the survey/cover letter.
Next Step: The survey will be piloted in the near future; Darby and Alicia will determine means to distribute. Update will be provided for 3/6 call.

2) Career Ladder and Lattice Programs -- Coordinators: David Lindeman and Melissa Kahn
A background document was circulated prior to the call. Please provide feedback to Melissa and David.
Next step: Potential next steps will be discussed on the 3/6 call.

3) Priority Training Programs -- Coordinators: Brian Schwarberg and Melissa Kahn
A background document will be prepared that identifies training programs that do not overlap with career ladder/lattice/apprenticeship programs.
Next step: Document will be circulated to the Subcommittee when it is completed.

Family Caregiver Priorities

1) Improve Respite Funding and Alternative Services -- Coordinators: Naom Ostrander, Martha Holstein and Brian Schwarberg
Justification for the respite funding level will need to be refined. It was suggested that this may best be deferred until data are available from the benchmarking study.
Next step: Data will be collected by the Coordinators at a future date.

2) <u>Caregiver Benchmarking Study</u> -- Coordinators: Brian Schwarberg and Martha Holstein
Benchmarking/draft research plan was distributed for review. Brian and Betsy Creamer are
getting information from the State Caregiver Advisory Committee. Feedback on the draft
survey questions included the need for 1) quantitative statewide data as well as 2) anecdotal
data on caregiver experiences. In addition, there is a need to determine how the survey data
will be collected and the study funded.
<u>Next steps</u>: All committee members are being asked to review the survey in light of potential
goals for family caregiving in IL. Please submit feedback to Martha and Brian by 2/13.
Martha and David will discuss funding issues with Department staff.

3) <u>Working Caregiver Meeting</u> -- Coordinators: Brian Schwarberg and Martha Holstein
Background work needs to be done to determine who the private/public stakeholders are.
<u>Next step</u>: All committee members are being asked to recommend those organizations/ groups
who should be included as private/public stakeholders. Please submit feedback to Martha and
Brian by 2/13.

4) <u>Individualized Caregiver Training</u> -- Coordinators: Brian Schwarberg and Martha Holstein
No update.
<u>Next step</u>: David will work with Brian to begin assembling data on representative training
programs.

3) Discussion of SB2730

Martha raised the issue that SB2730 has been introduced and that the legislation and the OASAC
recommendations are not completely in sync. It was recommended that the legislation be reviewed
by committee members to assess commonalities and differences with the OASAC report.

4) Next Steps – Proposed Meetings

Please hold the following times on your calendar:

Monday, March 6   **Subcommittee,** 11a.m. conference call

Monday, March 13   **OASAC Meeting**, Springfield

Monday, April 10   **Subcommittee,** 11a.m. conference call