



Older Adult Services Advisory Committee

Workforce and Caregiver Work Group

Date: October 16, 2006, conference call
Attending: Leann Dolan, Betsy Essex, Shai Hoffman, Peg Keeley, Jonathan Lackland, David Lindeman, Scott Musser, Patricia O'Dea-Evans, Jeremy Schroeder and Barb Schwartz

1) Subcommittee Membership and Schedule

Next Workforce and Caregiver Subcommittee meeting will be held by conference call on Wednesday, **November 21, 2006, from 11:00am-Noon.**

OASAC meeting dates for 2006 available on the IDoA website.

2) Status Report from Coordinators on Subcommittee Priority Efforts

Review of 2006 and 2007 Subcommittee Goals

Attendees reviewed and edited a table that presented 1) a status report of 2006 Goals and 2) proposed 2007 Goals. Recommendations have been incorporated into the draft.

Next Steps: The edited version of the 2006/2007 Subcommittee Goals is being distributed for review (separate attachment). Committee members should return comments and edits by Thursday afternoon, October 19 to dllindeman@matherlifeways.com. An updated draft will be submitted to IDoA on Friday, October 20. The full draft report will be reviewed at the OASAC meeting which will be held on November 13. The report is scheduled to have a final review on December 6.

Workforce Priorities

- 1) **Improve Health Insurance for Workers** -- Coordinators: Alicia Weber and Darby Anderson
The Subcommittee Survey to obtain input on potential benefits/beneficiaries from expanded health insurance was reviewed by the Adult Day Care Association and was distributed to other associations in September. Darby indicated that it will be difficult to obtain background data prior to the next legislative session that would help address the expansion of the health insurance initiative beyond homecare aides. It is likely that recommendations will not be able to be made until early 2007
Next Steps: Follow-up calls and contacts will be made to obtain responses. After a sufficient number of surveys have been returned aggregate data will be analyzed and reported to the Subcommittee. Findings are intended to identify the current status of health insurance for workers for a broad array of providers and associations. Darby offered to contact SEIU and IDoA to review proposed legislation as well as to raise the issue of expanding the legislation beyond homemaker aides. An update will be provided at the November meeting.
- 2) **Priority Training Programs** -- Coordinator: David Lindeman
The background document that identifies the array of potential evidence-based training programs for both workforce as well as family caregivers will be updated.
Next steps: The background document will be circulated to the Subcommittee as it is updated.

Family Caregiver Priorities

- 1) **Caregiver Benchmarking Study** -- Coordinator: Martha Holstein
There was no update on the benchmarking data collection process.
Next steps: Martha and Betsy will provide an update on their meeting with the State Caregiver Advisory Committee. The Subcommittee will review the NEIL evaluation to see if it may serve as a model for data collection from other regions of the State. The funding request to the Department to initiate a benchmark survey will be revisited.
- 2) **Employed Caregivers Working Conference** -- Coordinator: Martha Holstein
The Employed Caregivers Working Conference will be deferred until 2007 to complete planning and logistics, identification of more participants, and improve stakeholder attendance. The meeting will be held in Chicago. Help is needed to determine private/public stakeholders who would be invited. It was suggested that the conference planners determine if the conference could be held in coordination with standing conferences of the Human Resources and Management Associations.
Next steps: David and Martha will follow-up with funding request to the Department and will continue to identify and contact organizations/groups that should be included in the meeting, including Human Resources and Management Associations. Proposed dates for the conference will be presented to the Subcommittee by the next meeting or at the earliest possible time.

3) Next Steps – Proposed Meetings

Please hold the following times on your calendar:

Monday, November 13 **Subcommittee**, 11a.m. conference call

Wednesday, November 21 **Subcommittee**, 11a.m. conference call

Wednesday, December 6 **OASAC Meeting** – Chicago

Subcommittee Meeting (concurrent – please hold hour prior)