

Artifacts of Culture Change 2.0

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Looking at Language

- Independent Living
- Assisted Living
- Long-Term Care

Where did the **Living** go??



Let's Keep the living in
Assisted Living and the
Home in Nursing
Home!

The Culture Change Movement

Culture change is an ongoing transformation in the physical, organizational and psycho-social-spiritual environments that is based on **person-centered values.**

Pioneer Network

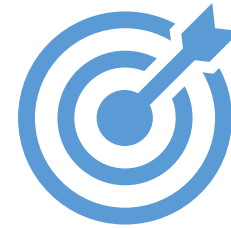
What does *it/culture change* look like?



Home
becomes the
model



Empowerment
becomes the
mantra



Quality of life
becomes the
focus

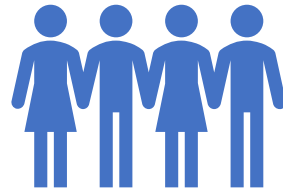


What is the Artifacts of Culutre Change?

- Long-Term Care Community Self-Assessment Tool
- Inspirational Tool
- Educational tool to teach staff & residential communities what person-directed living is all about
- Tool to get homes to take action
- Benchmarking Tool

- ***Resident and Family advocacy tool!***

Artifacts of Culture Change 2.0



Sections of the tool

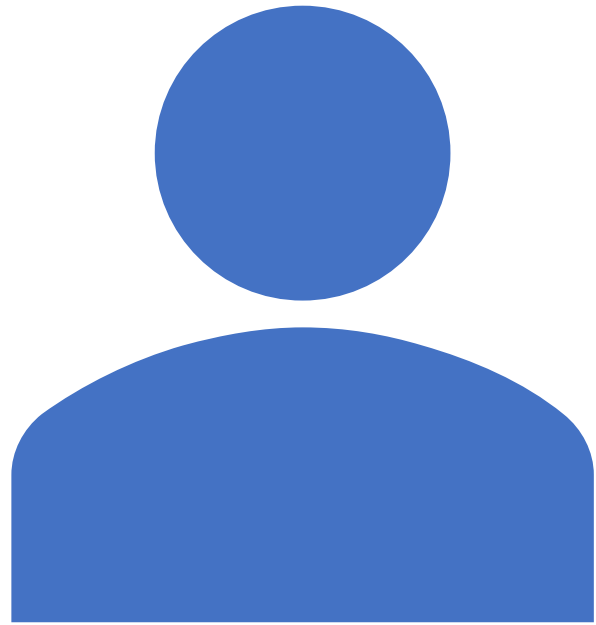
Resident-directed Life

Being Well Known


Home Environment And Accommodation Of
Needs And Preferences

Family And Community

Leadership And Team Engagement



Resident Directed Life



Being Well Known



Home Environment and Accommodation of Needs and Preferences

The background features two large, overlapping, curved lines. One line is a light blue color and the other is a light green color. They are positioned in the upper right and lower left corners of the page, framing the central text.

Family and Community



Leadership & Team Engagement

Ombudsman State Initiative: To encourage systemic change in long-term care by promoting person directed Living.

- Meeting in the fall with Ombudsman, IDPH, Trade Associations, VA Leadership, Illinois Pioneer Coalition.
- Statewide Trainings at 8 locations throughout the State
- Change Collaborative
- Local Initiatives

Local Regional Initiatives:

- Educate Residents on their right to request fulfilling activities and ways to connect with their community, both inside and outside of the facility.
- Propose ideas nursing homes could use to add to their current community engagement programming.
- Residents will experience holidays according to personalized traditions and culture.
- Educate staff, families & residents on person-directed living and culture change.

State Collaborative

- 3 LTC Communities in the state
- Each one has selected an initiative that they are going to be working on
 - Liberalized med pass
 - Bringing an animal into the home & looking at making snacks more accessible for people.
 - Having residents serve a greater role with decision making for the community – hiring, event planning, etc.

How can Residents and Families Use this information?

- Share the Tool with your long-term care community
- Share information about yourself with those who care for you
 - Bring in pictures
 - Share who these important people are in your lives
 - Complete an “All About Me” form (sample: https://www.alzheimers.org.uk/sites/default/files/2020-03/this_is_me_1553.pdf)
- Look over the tool and see what practices you want your home to start and bring it up through Resident &/or Family Councils.

